COMHAIRLE ULADH
CUMANN LUTHCHLEAS GAEL
ULSTER COUNCIL GAA

JOB DESCRIPTION

Job Title: Regional Hurling Development Officer

Responsible to: Hurling Development Manager

Salary: Band 2 (£22 000 – £32 000)

Duration of Posts: Funded initially for one year with possibility of extension (Probationary period 6 months).

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1. JOB PURPOSE

The **Regional** Hurling Development Officer will be responsible for developing and delivering programmes and initiatives to maximise participation and improve playing standards in Hurling at all levels within Ulster. Implementing the Ulster Council's strategic plan for the game the post-holder will be required to deliver innovative activities which will benefit the development of hurling in a club, school and county environment. The post holder will be assigned to a region but can be moved to meet the evolving needs to any part of Ulster.

2. MAIN AREAS OF RESPONSIBILITY

- To assist in the implementation of the Ulster Strategic Plan.
- To assist with the delivery of the Grassroots to National Programme.
- To deliver fundamentals programme as an introduction to hurling through Counties, Clubs and Schools.
- To co-ordinate the delivery of GAA coaching courses in designated region with club coaches and teachers.
- To develop and manage Academies in partnership with County Boards and Schools.
- To assist in the design and delivery of an ongoing coach education programme.

- To deliver in-service courses for recognised groups.

- Liaise with other Regional Development Officers and County personnel to develop an annual indoor Hurling initiative at the agreed age groups.

- To present at Coach Education workshops as requested and deliver bespoke programmes with clubs and counties as required.

- To carry out the monitoring, reporting and the associated administration related to coach education, playing and performance elements of the post on the appropriate systems.

3. ACCOUNTABILITY

- Complete databases and spreadsheets for the recording of data relating to development programmes.

- Attending meetings, seminars and training programmes relating to the development and implementation of your work plan.

- Work closely with County Games Managers, County Coaching Officers and Teachers as required.

- Contribute to innovative practice within the workplace and the organisation as a whole.

- Undertake any other duties as reasonably required.

This Work Programme is not to be regarded as exclusive or exhaustive. It is intended as an outline indication for the areas of work to be undertaken and will be amended in light of the changing needs of Comhairle Uladh.

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PERSONNEL SPECIFICATION

JOB TITLE: Regional Hurling Development Officer

The post-holder will be a highly motivated self starter with a deep understanding of the issues affecting the game of hurling in Ulster. The successful candidate will be required to possess a recognised Coaching Qualification in Hurling and demonstrable experience in sports development, event management and programme implementation.

	Essential	Desirable
Qualifications and Attainments	**1.1** A recognised Coaching qualification in Hurling.	**1.2** Level 1 coaching qualification in Hurling. **1.3** A Level 2 coaching qualification.
Relevant Experience	**2.1** Experience in a sports related environment on a full time or voluntary capacity. Experience in a sports related environment. For example, sports development, sports coaching, administration, management or education. **2.2** Knowledge of current issues facing the GAA in general and Ulster hurling in particular. **2.3** Information technology and word processing skills.	**2.4** 2 years full time employment experience, within the last 5 years, in a position with responsibilities which can be proven relevant to the post.

Special Aptitudes	**3.1** Demonstrate your knowledge of the GAA Coaching structures and modern sports development models **3.2** Demonstrable written and oral presentational and negotiating skills. **3.3** Ability to work on own and as part of a team. **3.4** Ability to work under pressure and meet tight guidelines.	**3.5** Understanding of funding sources and agencies that could support the work in Ulster in relation to Hurling.
General Intelligence	**4.1** Ability to act on personal initiative and take decisions.	
Circumstances	**5.1** Access to a form of transport which will permit the applicant to meet the requirements of the post in full. **5.2** Prepared to spend time away from home overnight for meetings etc.	