

JOB DESCRIPTION

Job Title:	Handball Development Officer
Reporting To:	Director of Coaching and Games
Location:	Ulster GAA Headquarters – Armagh
Salary:	£26,000 per annum
Duration of Post:	3-year fixed-term contract (subject to the successful completion of a 6-month probationary period).

Main Purpose of the Job:

The postholder will be employed by Ulster GAA and the contract is flexible to allow a focused approach within any part of the province. Phase one of the project will focus on a designated Region with the post holder initially responsible for developing programmes in schools, initiatives to maximise participation in clubs, improved school club links and increasing membership in these counties.

The post-holder will work closely with Ulster GAA Handball and the Provincial and National Development Officer. They will on occasion be required to deliver activities that will benefit the development of handball outside the designated regions. They will be tasked with increasing playing membership and activity in the designated areas with the job evolving over the three-year period.

Main Areas of Responsibility:

The post holder at the end of the three-year period will have:

1. Promoting & developing the school's 1-Wall Initiative.
2. Promoting & developing the "Healthy Handball in Clubs" initiative.
3. Developing School Club Links in existing Handball Clubs.
4. Develop in partnership Inclusive support Programmes for young female athletes.
5. Support the delivery and embed policies on safeguarding within Clubs.
6. Coordinating a provincial wide Coach Education programme.
7. Coordinating a Provincial wide Referee Education programme.
8. Coordinating Ulster Handball Academy, ensuring player pathways for all counties.
9. Integrating the Support Service from Ulster GAA to support player development.
10. Promotion of the Club Iontach Accreditation with Clubs and Counties.
11. To plan, monitor, measure, and report weekly on activity through designated systems.
12. To attend and report at Ulster GAA and Ulster GAA Handball meetings as required.

The above list is not exhaustive and may include any other reasonable duties as required and deemed appropriate to the post.



PERSON SPECIFICATION

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The post is funded for a three-year period through the Rank Foundation. The post-holder will be a highly motivated self-starter with an understanding of the challenges and issues affecting the game of handball in Ulster. The successful candidate will demonstrate experience in sports development which will enable them to support the implementation of the Ulster GAA Handball and Ulster GAA's Strategic Plan.

	Essential	Desirable
<i>Please provide evidence to demonstrate how you meet essential and desirable criteria</i>		
Qualifications and Attainments	1.1 A recognised Handball Coaching qualification or be willing to obtain the qualification within the first month of the post.	1.2 Have a recognised coaching qualification outside handball.
Relevant Experience	2.1 1-year of work experience in a sports development area within the last 3 years. 2.2 Demonstrate your understanding of the player development pathways and how this relates to Handball. 2.3 Demonstrate your knowledge of GAA Handball coaching. 2.4 Demonstrate your understanding of the GAA Handball Healthy Clubs Initiative.	2.5 Demonstrate Coaching and / or Playing experience that will enhance your ability to deliver on this role. 2.6 Demonstrate your experience in planning, delivering, evaluating, and reporting.



<p>Special Aptitudes</p>	<p>3.1 Demonstrable written and oral presentation skills.</p> <p>3.2 Demonstrable influencing and negotiation skills.</p> <p>3.3 Demonstrate the ability to work on own and as part of a team.</p> <p>3.4 Demonstrate your ability to report through systems and manage Excel spreadsheets.</p> <p>3.5 Demonstrate your ability to work under pressure and meet tight guidelines.</p>	
<p>General</p>	<p>4.1 Demonstrate your ability to act on personal initiative and take decisions.</p> <p>4.2 Demonstrate your Qualities of judgement and reasoning.</p>	
<p>Circumstances</p>	<p>5.1 Access to a form of transport that will permit the applicant to meet the requirements of the post in full.</p> <p>5.2 High degree of flexibility to work evening and weekends due to the nature of the role and organisation.</p>	