



An Roinn Turasóireachta, Cultúir,
Ealaíon, Gaeltachta, Spóirt agus Meán
Department of Tourism, Culture,
Arts, Gaeltacht, Sport and Media

COMHAIRLE ULADH CUMANN LUTHCHLEAS GAEL ULSTER COUNCIL GAA



JOB DESCRIPTION

- Job Title:** Regional Hurling Development Officer
(Gaeltacht Area West Donegal)
- Responsible to:** Hurling Development Manager (& Donegal Head of Games)
- Salary:** € disclosed at interview
- Duration of Post:** This post will be funded initially for 3 years with the possibility of extensions (subject to the successful completion of a 6-month probationary period).

1. JOB PURPOSE

The Regional Hurling Development Officer (Gaeltacht Area in West Donegal) will be responsible for developing and delivering programmes and initiatives to maximise participation and improve playing standards in Hurling at all levels within the designated region through the medium of Irish. They will be required to deliver innovative activities that will benefit the development of hurling (and handball) in primary and post primary schools and the development of strong links to local clubs. The assignment is to the West Donegal region, but can be moved to meet the evolving needs if required. The position is funded through a partnership with the Department for Tourism, Culture, Arts, Gaeltacht, Sport and Media (TCAGSM), Donegal County Board and Ulster GAA. The coach will be responsible for the delivery of hurling and the introduction of handball through the medium of Irish during curriculum time.

2. MAIN AREAS OF RESPONSIBILITY

- To deliver programmes through Hurling (and handball) in the medium of Irish with a clear focus on primary and post primary schools.
- To provide a structured programme in designated schools that focuses on delivering age-appropriate activities.
- To build links between schools and clubs and encourage clubs to deliver sessions through the medium of Irish.
- To extend the school day by offering extra-curricular activity at the end of the school day.

- Embed participation and games opportunities within and between schools on a local and regional basis.
- To support player development in partnership with Schools and County Board.
- To assist in the design and delivery of an ongoing teacher / coach education.
- Build capacity through the co-ordination and delivery of GAA coaching courses in the designated region with teachers and club coaches.
- Work with other Regional Hurling Development Officers and County personnel to develop annual indoor hurling initiatives at the agreed age groups.
- Plan and deliver Camp Programmes through the medium of Irish.
- Support Donegal Head of Games and County Board and relevant initiatives when required.
- Attend coach in-service opportunities at county and provincial level.
- To carry out the monitoring, reporting and the associated administration, related to coach education, participation and playing and performance elements of the post on the appropriate systems.

3. ACCOUNTABILITY

- Complete databases and spreadsheets for the recording of data relating to development programmes.
- Attending meetings, seminars and training programmes relating to the development and implementation of your work plan.
- Work closely with the Donegal County Head of Games, County Coaching Officer, Teachers and Provincial Hurling Manager.
- Work as part of the overall Ulster Hurling development Team and attend meetings on request with the other Regional Hurling Development officers.
- Undertake any other duties as reasonably required.

This Work Programme is not to be regarded as exclusive or exhaustive. It is intended as an outline indication for the areas of work to be undertaken and will be amended considering the changing needs of Comhairle Uladh, Donegal County Board and the Project.

The post holder will work closely with the Donegal Head of Games but will be directly line-managed by the Provincial Hurling Development Manager.

**COMHAIRLE ULADH
CUMANN LUTHCHLEAS GAEL
ULSTER COUNCIL GAA
PERSON SPECIFICATION**

JOB TITLE: Regional Hurling Development Officer (Gaeltacht Donegal)

This post which is supported by funding from the Department for Tourism, Culture, Arts, Gaeltacht, Sport and Media (TCAGSM), Donegal County Board and Ulster GAA. Ulster GAA will be the employer for the post for the duration of the project.

The post-holder will be a highly motivated self-starter with a deep understanding of the issues affecting the game of hurling in Ulster. They will be required to be fluent in Irish and deliver all sessions in the Irish language. The successful candidate will be required to possess at least a Foundation Award in Hurling and willing to work towards their Level One Coaching Qualification in Hurling and be able to demonstrate their experience in coaching and programme implementation.

	Essential	Desirable	Method of Assessment
Qualifications and Attainments	<p>1.1 Completed GAA Foundation Coaching Award in Hurling or new Introduction to Coaching Gaelic Games award.</p> <p>1.2 Completed/agree to complete the Safeguarding 1 course.</p>	<p>1.4 A Level 1 and/or a Level 2 coaching qualification.</p>	Shortlisting by Application form.
Relevant Experience	<p>2.1 Evidence that you have at least.</p> <ul style="list-style-type: none"> • One-year full-time experience (or two years voluntary equivalent) of coaching children in a school or club environment in the last three years. <p>2.2 Evidence that you have:</p> <ul style="list-style-type: none"> • Knowledge of current issues facing the GAA and Ulster Hurling in particular <p>2.3 Evidence that you have:</p> <ul style="list-style-type: none"> • Experience in dealing with teachers • Experience dealing with volunteers 	<p>2.4 Evidence</p> <ul style="list-style-type: none"> • That you have been engaged in developing school/club links 	Shortlisting by Application Form And Interview

Special Aptitudes	<p>3.1 Evidence</p> <ul style="list-style-type: none"> Your working knowledge of Microsoft Office programmes. <p>3.2 Evidence</p> <ul style="list-style-type: none"> That you speak fluent Irish and can deliver coaching sessions, meetings and reports in Irish. <p>3.3 Evidence</p> <ul style="list-style-type: none"> Your ability to work on your own and as part of a team and under pressure. 	<p>3.4 Evidence</p> <ul style="list-style-type: none"> That you have effectively used verbal communication skills in the work environment 	
Additional Knowledge	<p>4.1 Evidence your</p> <ul style="list-style-type: none"> Knowledge coaching and games in the context of Donegal County Board 	<p>4.2 Evidence</p> <ul style="list-style-type: none"> Your knowledge of the GAA player pathway. 	Interview
Disposition	<p>5.1 Demonstrate your</p> <ul style="list-style-type: none"> Desire and ability to work on personal initiative and make decisions. 		Interview
Circumstances	<p>6.1 Transport:</p> <ul style="list-style-type: none"> Access to a form of transport that will permit you to meet the requirements of the post in full. <p>6.2 Time away from home:</p> <ul style="list-style-type: none"> A high degree of flexibility to be prepared to work evenings and weekends when required due to the nature of the role and organisation 		Shortlisting by Application Form.

Please note this role is subject to Garda Vetting.