



Premier Sport

Inspiring Young People Through
PE & Sport

*Integrating the Multi Skill Qualification into the Professional
Development of our delivery workforce*

www.premiersport.org



Background

Who I am

Andy Heald – National Coach Development Officer

My Roles & Responsibilities

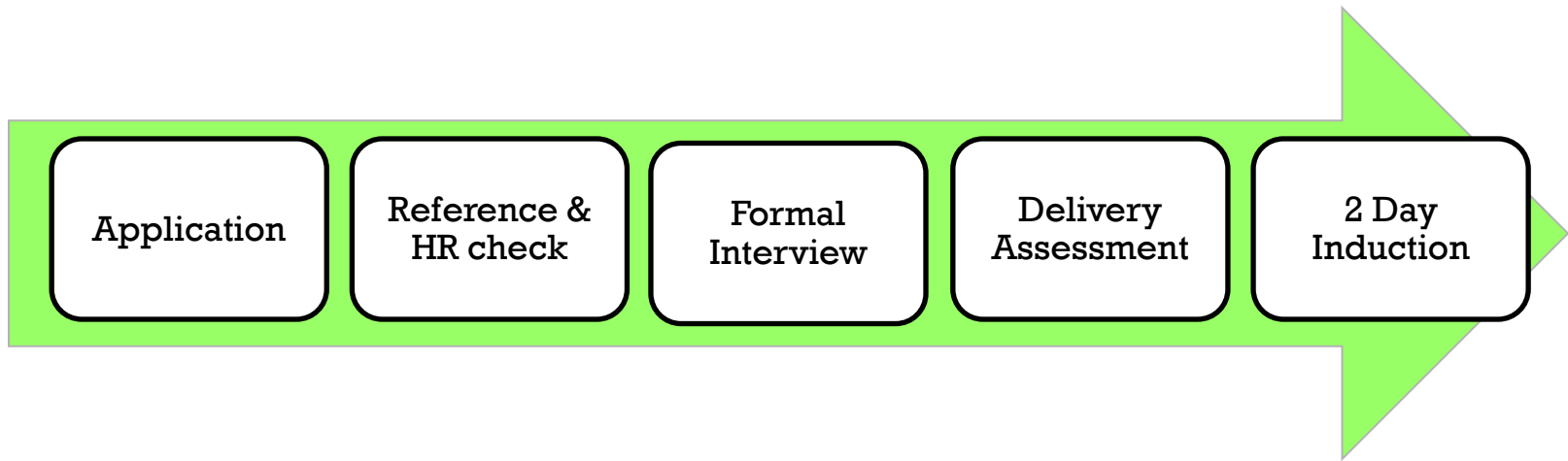
Ensure our coaches can be the best they can be and inspire Schools & Children through the outstanding delivery of PE & Sport

Premier Sport

UK's largest provider of sports and PE delivery, Inspiring 150,000 children every week



Recruitment Process



Each stage of recruitment is against a set
Competency Framework



Deployment Process

Shadowing/Observation

**Meet school and
gather information**

Assessment

Review QA



What do we want to achieve?

Premier Sport – Inspiring young people through PE & Sport

Deliverers – Highly skilled workforce being the best they can possibly be through appropriate and well structured training and CPD

Children & Schools – Young People engaged in high quality physical activity and sporting provision

Multi Skills – Quality contribution and impact on delivery and children



Staff Development

Deliverers – Highly skilled workforce being the best they can possibly be through appropriate and well structured training and CPD

Premier Sport Journey to Success

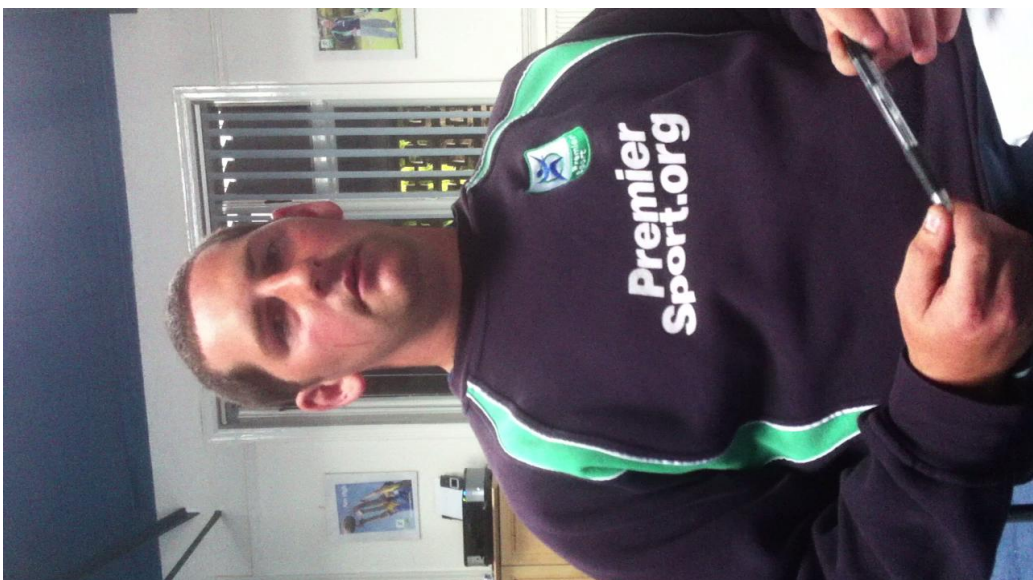
Coach	Instructor	Beacon Instructor
<ul style="list-style-type: none"> • SCUk MOS • Full 2 day Induction • Basic Multi Skill Principles • Ongoing Assessment 	<ul style="list-style-type: none"> • Coaching to Teaching • Curr Awareness • Ofsted Style Assessment 70% • MS level 2 (NEW) 	<ul style="list-style-type: none"> • Unannounced Excellence 90% assessment • Mentoring training • Qualified in all core areas

Each step of the journey is linked to the competency framework



Impact - Case Study

Question 1 - *‘You joined Premier Sport as a L2 Rugby League coach. Explain how you have become one of the Excellence level Deliverers at Premier Sport?’*





Question 2 – *‘What has made the biggest IMPACT to you becoming a top multi skills coach?’*





Question 3 – *‘What ways have you changed your delivery of Physical Activity to Young People during your time with Premier Sport?’*





Key Implications

How and why is our approach successful?

Recruit – look at potential to become an excellence Multi Skill Coach and their attributes for coaching children

Multi Skills is NOT Multi Sport – do never assume that being able to coach makes you a multi skills coach

CPD – Remember coaches don't start as the finished article, Workforce development is everything!

Support – Know your coach, support their journey and invest time in their development in and out of the practice areas.

Deployment – be transparent with customers (schools) allow them to aid in the journey